## After Action Report \& Improvement Plan

 for 2018-08-18 Tropical Cyclone Lane

Prepared by County of Maui
Emergency Management Agency
Prepared August, 2019

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## HANDLING INSTRUCTIONS

1. The title of this document is the After Action Report and Improvement Plan for 2018-08-18 Tropical Cyclone Lane
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4. For more information about the event, please consult the following points of contact:

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## EXECUTIVE SUMMARY

In August of 2018, the County of Maui prepared for the arrival of Tropical Cyclone Lane. The National Weather Service indicated that the County, in addition to impacts often associated with tropical storms, may also experience coastal flooding especially in the remote areas of Hana and Molokai. As Lane neared the County, a large brush fire ignited and threatened Lahaina town. A number of agencies responded to the brush fire including but not limited to: Maui Fire Department, Maui Police Department, County of Department of Public Works, State of Hawaii Department of Land and Natural Resources - Division of Forestry and Wildlife, FEMA - Swift Water Rescue Team, and the Hawaii Army National Guard. When the fire was contained, Lahaina town was spared and no lives were lost. However, there were a number of homes that were destroyed as a result of the fire.

The Maui Emergency Management Agency (MEMA) recognizes the importance of conducting after action reports for events that led to the activation of the Emergency Operation Center (EOC). This report contains summaries of observations and recommendations of those who were involved during the event. Major strengths and primary areas for improvement are outlined below (additional findings and more detailed analysis can be found throughout this report.);

## Major Strengths

Strength: Support from the agencies who did participate in the EOC was strong. Many of the people assigned to the EOC were decision makers for the organization and able to assist cross departmentally in solving operational challenges. People were willing to step out of their day to day role and participate in EOC operations. Partners reached outside of their training to make all aspects of the EOC operations work including things like taking out the garbage and making coffee. Despite the sleep deprivation and the high stress situations there remained a lack of interpersonal breakdowns throughout the event.

Strength: The call receivers were good for both the public and the EOC. They were able to share information directly with individuals and ensure the county was able to provide good customer service to the public. They were also able to share information into the EOC quickly and effectively including issues that needed resolution and information that needed to be better communicated to the public.

Strength: The use of multiple platforms and additional support to assist with information dissemination. In addition to traditional press releases there were live press conferences with the mayor, County of Maui and MEMA Facebook page updates, and the use of the Maui County Website as current and up to date information for the public.

Strength: Special recognition needs to be given to the MEMA staff. Many responses throughout the request for feedback noted how professional, knowledgeable and hard working the staff was throughout the event.

## Primary Areas for Improvement

Area for Improvement: Additional staffing needs to be identified prior to events in order to augment the existing MEMA staff to increase the capabilities of disaster management. This includes the utilizing of State and county workers both within the EOC and within the greater emergency response structure.

Recommendation: Develop a list of potential positions that county and State workers may be assigned to participate in during a disaster

Recommendation: Identify potential workers from each of the departments who may be able to be reassigned in a disaster.

Recommendation: Need to improve the language when people are sent home regarding call backs and expectations that all county workers are disaster workers and can be asked to respond at any time.

Recommendation: Planning section persons need to be trained. Planning department has offered personnel to assist in the section but need better training prior to deployment.

Recommendation: Logistics Section needs additional staffing with experience in resource management and material support and supply.

Recommendation: Additional EOC Operations Training

Area for Improvement: Existing shelter sites are insufficient.
Recommendation: Need to work with the DOE and HI-EMA on increasing shelter capabilities including new facilities built to hurricane standards and retrofitting existing facilities to increase safety.

Recommendation: Work with the DOE on retrofitting facilities with transfer switches and generators for all hurricane shelters.

Recommendation: Need additional shelter sites throughout the county but especially on the west side of Maui and the east end of Molokai.

Recommendation: The county needs to look further at the process of opening shelters that are not red cross run sites in the case that Red Cross is unable to fulfill expectations.

Area for Improvement: The EOC is insufficient for the level of operations that is expected for emergency response. There needs to be some alterations to the existing space in order to improve response in addition to looking for a new space that will be sufficient for EOC Activations

Recommendation: Identify a location and develop plans for a new EOC.

Recommendation: Improve power supply into the EOC and conference rooms
Recommendation: Provide additional amplification devices for the EOC including microphones and speakers.

Recommendation: Additional phone and Ethernet connections for the EOC to increase ability to coordinate response

Recommendation: Improved Wi-Fi capabilities to ensure the number of partners who enter the room are capable of signing on and staying connected.

Recommendation: Develop a list of EOC positions and ensure that critical positions identified have a space and a computer assigned to ensure workflow can be completed.

Recommendation: Improve air flow and air conditioning of the EOC.

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## General Statement

## Major Response Activities by Operations Period

A. 0700 - Saturday August 18, 2018

Time - Action
Time - Action
Time - Action

0700 - SUNDAY AUGUST 19, 2018
Time - Action

0700 - MONDAY AUGUST 20, 2018

Time - Action

0700 - TUESDAY AUGUST 21, 2018
Time - Action

0700 - WEDNESDAY AUGUST 22, 2018
NWS Issued advisories/watches/warnings
Time - Action

0700 - THURSDAY AUGUST 23, 2018

Time - Action
NWS Issued advisories/watches/warnings

0700 - Friday August 24, 2018
NWS Issued advisories/watches/warnings

Time - Action

| 0700 - SATURDAY AUGUST 25, 2018 |  |
| :---: | :---: |
| Time - Action |  |
| 0700 - SUNDAY AUS Issued advisories/watches/warnings |  |
| Time - Action |  |
| 0700 - MONDAY AUGUST 27, 2018 |  |
| Time - Action |  |

0700 - TUESDAY AUGUST 28, 2018
Time - Action
NWS Issued advisories/watches/warnings

0700 - WEDNESDAY AUGUST 29, 2018

Time - Action
NWS Issued advisories/watches/warnings

0700 - THURSDAY AUGUST 30, 2018

Time - Action

0700 - FRIDAY AUGUST 31, 2018
NWS Issued advisories/watches/warnings
Time - Action

## SECTION 2: ANALYSIS OF RESPONSE

This section of the report reviews the performance of the capabilities, activities, and tasks demonstrated during the response. In this section, observations are organized and categorized by types of feedback and include analysis as well as recommendations. MCDA gathered data for this section using responder surveys, hot washes and other open requests for feedback. The questionnaire from the survey can be found in Appendix A and the feedback received from all formats can be seen in Appendix B \& D. Section 3 contains the improvement plan consolidated into a tabular format designed from this analysis.

## Feedback Categories;

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## EOC Response Structure

Strength: Maintenance and pre-storm hardening of county and state facilities and infrastructure did mitigate post storm effects.

Strength: Use of ICS especially the reinforcing the process and structure led to a smoother response. Assigning additional roles including Branch Section Chiefs created additional oversite and responsibilities within the EOC.

1. Area for Improvement: Use of BlueJeans video conferencing allowed remote locations partners to see what was going on but they were unable to hear the meetings within the EOC.
1.1 Recommendation: Acquire communications equipment that can be used to amplify the sound in the room and pick up voices for sharing via phone conference.
2. Area for Improvement: Planning section staffing is insufficient without outside assistance.
2.1 Recommendation: Coordinate with departments to assign staff to planning section including training and exercise requirements.
2.2 Recommendation: Identify critical roles and provide resources to partners to be able to fulfill those roles quickly and effectively.
3. Area for Improvement: The emergency fund needs to be increased. The cost for repairs or response in a large disaster would be incredible and the current fund is insufficient and difficult to access.
3.1 Recommendation: Work with council to identify ways to quickly access the emergency fund in a disaster.
4. Area for Improvement: The Operations Section was not able to quickly identify the requirements or existing resources of debris teams.
4.1 Recommendation: Work on a resource unit that has better access to existing county accessible resources.
4.2 Recommendation: Expand the debris management plan to include debris team guidelines and expectation
5. Area for Improvement: Donations were brought to places where they were not needed and there was no identified way to redistribute.
5.1 Recommendation: Donations Management plan needs to be developed. Potentially in coordination with VOAD. This plan should include public messaging recommendations.
6. Area for Improvement: Expectations of the MEMA secretary position in a disaster is far beyond the existing position description.
6.2 Recommendation: We need to look at redescribing the secretary position to have it match the expectations.
7. Area for Improvement: The IMT assistance with EOC operations can be worked out to be very valuable. However, there needs to be a better understanding of the established EOC plans, policies and procedures.
7.1 Recommendation: Develop clearly identified roles for IMT integration into the EOC and train and exercise with the personnel.
8. Area for Improvement: Safety officers have concerns about field operations not being properly monitored by county safety personnel
8.1 Recommendation: ID cards from MEMA for safety personnel to use to access restricted sites in a disaster
8.2 Recommendation: Work with MPD to ensure that safety issued ID's will be acceptable to pass through secure areas.

## Staffing

Strength: Special recognition needs to be given to the MEMA staff. Many responses throughout the request for feedback noted how professional, knowledgeable and hard working the staff was throughout the event.

Strength: Keeping personnel in the EOC when relevant and releasing personnel from the EOC when no longer needed for operational stability. Several people commented on the timing for both the request to include staff in the EOC and the call to limit the staff in the EOC were done in timely fashion.

Strength: Good integration of additional trained staff into EOC operations including the use of intra state and EMAC personnel to assist with EOC operations both during the event and after the immediate threat passed. This includes utilizing some of the EOC partners with backgrounds in emergency management who now hold a different role in the county.

Strength: Support from the agencies who did participate in the EOC was strong. Many of the people assigned to the EOC were decision makers for the organization and able to assist cross departmentally in solving operational challenges. People were willing to step out of their day to day role and participate in EOC operations. Partners reached outside of their training to make all aspects of the EOC operations work including things like taking out the garbage and making coffee. Despite the sleep deprivation and the high stress situations there remained a lack of interpersonal breakdowns throughout the event.
9. Area for Improvement: Additional staffing needs to be identified prior to events in order to augment the existing MEMA staff to increase the capabilities of disaster management. This includes the utilizing of State and county workers both within the EOC and within the greater emergency response structure.
9.1 Recommendation: Develop a list of potential positions that county and State workers may be assigned to participate in during a disaster
9.2 Recommendation: Identify potential workers from each of the departments who may be able to be reassigned in a disaster.
9.3 Recommendation: Need to improve the language when people are sent home regarding call backs and expectations that all county workers are disaster workers and can be asked to respond at any time.
9.4 Recommendation: Planning section persons need to be trained. Planning department has offered personnel to assist in the section but need better training prior to deployment.
9.5 Recommendation: Logistics Section needs additional staffing with experience in resource management and material support and supply.
9.6 Recommendation: Additional EOC Operations Training.
9.7 Recommendation: Request additional positions from county counsel.
10. Area for Improvement: Not enough time was given to some staff members between shifts in order to ensure proper off duty time for rest and personal care.
10.1 Recommendation: EOC Director needs to enforce proper shifting of workers especially after the initial threat has passed.
10.2 Recommendation: Additional staff needs to be trained in all positions to ensure positions can be covered when personnel is unavailable.
11. Area for Improvement: There are departments and agencies that are not well represented within the EOC.
11.1 Recommendation: Identify ways to include additional personnel within the EOC structure through ESF support systems or by adding additional required seats.
11.2 Recommendation: Reach out to partners who are not represented (i.e. judiciary) or not represented consistently and ask for feedback on EOC procedures and ways to better engage.

## GIS

Strength: Utilizing GIS specialists we were able to develop interactive ArcGIS maps with relatively current information.
12. Area for Improvement: Although there was initial improvements with the use of GIS inside the EOC, more progress needs to be made at assigning GIS specialists to assist with the situational awareness within the EOC.
12.1 Recommendation: Work with partners to ensure GIS specialists are trained and available.
12.2 Recommendation: A system need to be developed to ensure that all location based information needs to be provided to the GIS unit for mapping.

## Call Receivers

Strength: The call receivers were good for both the public and the EOC. They were able to share information directly with individuals and ensure the county was able to provide good customer service to the public. They were also able to share information into the EOC quickly and effectively including issues that needed resolution and information that needed to be better communicated to the public.

Strength: The google drive that was used to share information was well utilized by the call receivers. They felt like they were able to quickly access the information they needed. It was helpful to have personnel in the EOC to update the drive in real time to ensure the public was getting the most accurate and up to date information.
13. Area for Improvement: Despite the ease of use of the google drive, there were times when the information was out of date or not helpful for the callers.
13.1 Recommendation: Develop a description and staff the position to work with the call receivers to ensure their information is up to date.
13.2 Recommendation: Develop some printed documentation with static information for the call receivers to use.
13.3 Recommendation: Develop procedures to ensure in escalated situations like the fire we continue to update the call receivers with current information.

## Damage Assessment

Strength: Lots of different agencies were quickly deployed to provide damage assessments in order to get as much help as possible to the public quickly.
14. Area for Improvement: Damage assessments were not coordinated across the different agencies conducting them. This led to multiple visits and a misunderstanding of what people were reporting for.
14.1 Recommendation: Develop a damage assessment plan that includes EOC facilitation and coordination.
14.2 Recommendation: Assign DA coordination within the EOC to individuals outside of the MEMA staff.
14.3 Recommendation: Develop MOU's that can ensure existing agencies who do DA can share information.
15. Area for Improvement: Lines of authority and responsibilities of individuals were unclear to some EOC participants.
15.1 Recommendation: Coordinate with departments to assign staff to planning section including time to meet training and exercise requirements
15.2 Recommendation: Provide additional reinforcement of roles and responsibilities within the EOC structure.
16. Area for Improvement: Recovery efforts including damage assessment need a strong focus. It was difficult for MEMA personnel to address recovery needs due to response priorities.
16.1 Recommendation: Look at adding short term recovery positions to the MEMA staff.

## Sheltering

Strength: Special recognition went to the DOE in coordinating throughout the event. Representatives were included in the shelter committee in coordinating shelter sites, accommodating of locations, assisted in the site openings, and were able to stage a DOE person on sites.

Strength: Supplies and staff were staged at all sites designated to open throughout the county. This has been a struggle in the past and there were great improvements in capabilities during this event.
17. Area for Improvement: There was some differences in understanding regarding the agreements between the DOE and the ARC.
17.1 Recommendation: The agreements need to be looked at with the DOE and ARC and updated to ensure responsibilities are able to be met.
17.2 Recommendation: Need to take a closer look at responsibilities regarding cleaning the facilities after sheltering especially within DOE sites.
18. Area for Improvement: Need to take a closer look at medical support within the sheltering system. 18.1 Recommendation: Need to plan for medical support shelters during large shelter operations. 18.2 Recommendation: The federal agency USPHS does Medical Shelter Assessments. Request should be made to them to assess all the hurricane shelters in Maui County as potential medical sites.
18.3 Recommendation: Need an update on policies on use of walk on clinicians and the best way to integrate them into a large disaster
19. Area for Improvement: Existing shelter sites are insufficient.
19.1 Recommendation: Need to work with the DOE and HI-EMA on increasing shelter capabilities including new facilities built to hurricane standards and retrofitting existing facilities to increase safety.
19.2 Recommendation: Work with the DOE on retrofitting facilities with transfer switches and generators for all hurricane shelters.
19.3 Recommendation: Need additional shelter sites throughout the county but especially on the west side of Maui and the east end of Molokai.
19.4 Recommendation: The county needs to look further at the process of opening shelters that are not red cross run sites in the case that Red Cross is unable to fulfill expectations.
20. Area for Improvement: Shelter site staffing could be a problem if we open sites beyond our initial priority shelters.
20.1 Recommendation: Sheltering committee needs to talk more about staffing augmentation of additional sites.
21. Area for Improvement: There were some issues in transitioning the shelters and some differences in understanding regarding the process of closing shelters after a disaster.
21.1 Recommendation: Transitioning from evacuation shelters to congregate care shelters or closing needs to be planned early and coordinated with all partners.
22. Area for Improvement: After the storm passed the schools priority is to reopen for students as soon as possible. The transition timing was too short for some of the residents. There was a disconnect for the shelter residents, shelter staff, and partner agencies on transitioning.
22.1 Recommendation: Transitioning from evacuation shelters to congregate care shelters or closing needs to be planned early and coordinated with all partners.

## Pet Sheltering

Strength: This was the first time that the Pet Sheltering Plan was tested on this scale. Overall, the system worked as planned.

Strength: Police assisted Pet Shelter group through roadblocks to get to shelter sites. Again the system worked as planned.
23. Area for Improvement: Management of shelter/pet shelter supplies at the facilities not getting back to humane society.
23.1 Recommendation: Better coordination and communication of pet sheltering supplies during shelter transition.
24. Area for Improvement: Communications flow to the Humane Society was unclear leading to problems.
24.1 Recommendation: Look at communications expectations and responsibilities for humane society. Potentially look at VOAD as the communications point instead of ARC.

## Information Sharing - Partners

Strength: Existing email updates were well utilized by partners.
25. Area for Improvement: In the past, information pushes to the partners included information for public release. This allowed some of our public facing partners to be able to quickly disseminate information to the public. This did not happen over this response.
25.1 Recommendation: Work with planning section and the PIO's to insure information sharing is as wide as possible.

## Information Sharing - Public

Strength: The use of multiple platforms and additional support to assist with information dissemination. In addition to traditional press releases there were live press conferences with the mayor, County of Maui and MEMA Facebook page updates, and the use of the Maui County Website as current and up to date information for the public.

Strength: Despite the rampant rumors that were being shared, the PIO team was able to address the rumors and quickly and counteract bad information with good information.
26. Area for Improvement: County website and Facebook pages need to have a dedicated person assigned in order to ensure continued current status.
26.1 Recommendation: Develop position descriptions and expectations to ensure personnel will be trained and available.
26.2 Recommendation: Develop procedures to ensure partners are providing up to date information to be included on the website and in the Facebook page
27. Area for Improvement: PIO Process remains undefined and EOC partners are unsure how to fully utilize.
27.1 Recommendation: JIC needs to be established and staffed with all the partners.
27.2Recommendation: JIC needs to establish the talking points for the mayor. If no JIC is developed, the PIO's for each group needs to be consulted.
27.3 Recommendation: PIO needs to have careful oversite of the call receiver questions and be working with them on information sharing and response.
28. Area for Improvement: Long term recovery messaging needs to be included early in the process.
28.1 Recommendation: Additional messaging from coastal planning group needs to be solidified and pushed out as a part of the regular messaging rotation in a disaster
28.2 Recommendation: Post disaster reconstruction guidelines need to be consulted as part of the messaging process.
29. Area for Improvement: Some of the radio stations were playing prerecorded programs and were not able to push out current messages.
29.1 Recommendation: Work with the radio stations to find out what their capabilities are and how to best utilize them in a disaster.

## Coordination with State Resources

Strength: Liaisons assisting from state and federal partners were great. They integrated well into the EOC and were able to quickly get responses and coordination.
30. Area for Improvement: Personnel at HI-EMA were unfamiliar with Maui County. This led to some confusion in ordering resources and difficulty in providing accurate information to the statewide system.
30.1 Recommendation: Provide basic Maui County data for HI-EMA's Maui Desk for quick reference in an event
30.2 Recommendation: Include HI-EMA staff in Maui County training in order to better conceptualize operations in Maui County.
31. Area for Improvement: Some of the state radios do not communicate outside of the EOC.
31.1 Recommendation: Additional boosters or other equipment may need to be installed to improve capacity

## Facilities

Strength: Despite the ongoing and obvious challenges with the EOC space, the county was able to rearrange and accommodate additional response in a proactive way. Special recognition goes to ITSD for setting up and troubleshooting additional equipment including power supply and to DPW who figured out a way to bring in additional AC capabilities into a space that is difficult to cool.
32. Area for Improvement: The EOC is insufficient for the level of operations that is expected for emergency response. There needs to be some alterations to the existing space in order to improve response in addition to looking for a new space that will be sufficient for EOC Activations
32.1 Recommendation: Identify a location and develop plans for a new EOC.
32.2 Recommendation: Improve power supply into the EOC and conference rooms
32.3 Recommendation: Provide additional amplification devices for the EOC including microphones and speakers.
32.4 Recommendation: Additional phone and Ethernet connections for the EOC to increase ability to coordinate response
32.5 Recommendation: Improved Wi-Fi capabilities to ensure the number of partners who enter the room are capable of signing on and staying connected.
32.6 Recommendation: Develop a list of EOC positions and ensure that critical positions identified have a space and a computer assigned to ensure workflow can be completed.
32.7 Recommendation: Improve air flow and air conditioning of the EOC.
33. Area for Improvement: The monitor in the call receiver room is difficult to see from the majority of the stations.
33.1 Recommendation: Adjust the monitor in the call receivers room so it is in a more visible location.
34. Area for Improvement: Access to the EOC is limited to badge holders. There are not enough badges for partners to use and it is difficult to vet the number of people who are requesting access to the secured facility.
34.1 Recommendation: Ensure all county partners listed as potential EOC liaisons have badged access to the facility.
34.2 Recommendation: Ask for additional shared badges to be made that grant access to the facility
34.3 Recommendation: Revoke access to all badges missing from EOC stash to ensure we are not allowing undue access.
35. Area for Improvement: Molokai has insufficient facilities for EOC response.
35.1 Recommendation: Molokai EOC needs to be developed and finalized.

## Equipment

36. Area for Improvement: Printers were difficult to print to and difficult to access.
36.1 Recommendation: Double check that all the existing EOC computers can print to the printers within the EOC and the default is one of the EOC printers.
36.2 Recommendation: Ensure that there are easy ways for partners to print to the EOC printers using tools such as thumb drives or wireless access.
36.3 Recommendation: Request additional printers that are easily accessible by each of the operations branches
37. Area for Improvement: EMS radios (including the special response unit) could use more radios that include both State EMS frequencies $\sim$ and $\sim$ a full complement of local $7 / 800 \mathrm{mHz}$ frequencies.
37.1 Recommendation: Look into additional ways to tie in EMS radios into the communication frequencies and institute it in smaller disasters and training to ensure comfortability in frequency changes.
38. Area for Improvement: It is difficult to hear inside the EOC.
38.1 Recommendation: Look into sharing the VTC on additional TV's
38.2 Recommendation: Add microphones and speakers to the EOC structure.
38.3 Recommendation: Look into sound baffling substances to add to the EOC
39. Area for Improvement: There are concerns about the amount of reliance on networking and outside programs.
39.1 Recommendation: Look into replacing the Google doc's with a system inside of the network
39.2 Recommendation: Look into replacing the Google email with a shared system inside of the network
40. Area for Improvement: There were some confusion regarding which roles personnel was fulfilling 40.1 Recommendation: Purchase of new vests that help to support the EOC operations
40.2 Recommendation: Enforce the use of the existing vests and the critical elements of those roles.

## Training Programs

Strength: Partners overwhelmingly stated that the training that has been made available is very valuable.
41. Area for Improvement: Despite feeling that the existing training was valuable, partners believed more opportunities for training are needed to fell prepared for EOC activations.
41.1 Recommendation: Continue improving on the existing training program to increase training opportunities.
42. Area for Improvement: Additional position specific training should be encouraged for EOC personnel. Especially for positions other than liaisons.
42.1 Recommendation: PIO Training
42.2 Recommendation: Training on FEMA regulations and ICS structures
42.3 Recommendation: Additional EOC Operations Training
42.4 Recommendation: Section specific training
42.5 Recommendation: Deployment to other jurisdictions to continue to have hands on training
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2018-08-18 Tropical Cyclone Lane
After Action Report/Improvement Plan

|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| :---: | :---: | :---: | :---: |
| EOC <br> Response <br> Structure | Plans / Operations | Area for Improvement: Donations were brought to places where they were not needed and there was no identified way to redistribute. | 5.1 Recommendation: Donations Management plan needs to be developed. Potentially in coordination with VOAD. This plan should include public messaging recommendations |
| EOC <br> Response <br> Structure | Plans / Operations | Expectations of the MEMA secretary position in a disaster is far beyond the existing position description. | 6.2 Recommendation: We need to look at redescribing the secretary position to have it match the expectations. |
| EOC <br> Response <br> Structure | Plans / Operations | The IMT assistance with EOC operations can be worked out to be very valuable. However, there needs to be a better understanding of the established EOC plans, policies and procedures. | 7.1 Recommendation: Develop clearly identified roles for IMT integration into the EOC and train and exercise with the personnel. |
| EOC <br> Response <br> Structure | Equipment | Safety officers have concerns about field operations not being properly monitored by county safety personnel | 8.1 Recommendation: ID cards from MEMA for safety personnel to use to access restricted sites in a disaster |
| EOC <br> Response <br> Structure | Plans/ Operations |  | 8.2 Recommendation: Work with MPD to ensure that safety issued ID's will be acceptable to pass through secure areas. |
| Staffing | Plans/ Operations | Additional staffing needs to be identified prior to events in order to augment the existing MEMA staff to increase the capabilities of disaster management. This includes the utilizing of State and county workers both within the EOC and within the greater emergency response structure. | 9.1 Recommendation: Develop a list of potential positions that county and State workers may be assigned to participate in during a disaster |
| Staffing | Plans / Operations |  | 9.2 Recommendation: Identify potential workers from each of the departments who may be able to be reassigned in a disaster. |
| Staffing | Plans / Operations |  | 9.3 Recommendation: Need to improve the language when people are sent home regarding call backs and expectations that all county |

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|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| :---: | :---: | :---: | :---: |
|  |  |  | workers are disaster workers and can be asked to respond at any time. |
| Staffing | Plans / Operations |  | 9.4 Recommendation: Planning section persons need to be trained. Planning department has offered personnel to assist in the section but need better training prior to deployment. |
| Staffing | Plans / Operations |  | 9.5 Recommendation: Logistics Section needs additional staffing with experience in resource management and material support and supply. |
| Staffing | Plans / Operations |  | 9.6 Recommendation: Additional EOC Operations Training |
| Staffing | Plans/ Operations |  | 9.7 Recommendation: Request additional positions from county counsel. |
| Staffing | Plans / Operations | Not enough time was given to some staff members between shifts in order to ensure proper off duty time for rest and personal care. | 10.1 Recommendation: EOC Director needs to enforce proper shifting of workers especially after the initial threat has passed. |
| Staffing | Training / Exercise |  | 10.2 Recommendation: Additional staff needs to be trained in all positions to ensure positions can be covered when personnel is unavailable. |
| Staffing | Plans / Operations | There are departments and agencies that are not well represented within the EOC. | 11.1 Recommendation: Identify ways to include additional personnel within the EOC structure through ESF support systems or by adding additional required seats. |
| Staffing | Plans / Operations |  | 11.2 Recommendation: Reach out to partners who are not represented (i.e. judiciary) or not represented consistently and ask for feedback on EOC procedures and ways to better engage |

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| 2018-08-18 Tropical Cyclone Lane |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| GIS | Plans / Operations | Although there was initial improvements with the use of GIS inside the EOC, more progress needs to be made at assigning GIS specialists to assist with the situational awareness within the EOC. | 12.1 Recommendation: Work with partners to ensure GIS specialists are trained and available. |
| GIS | Plans / Operations |  | 12.2 Recommendation: A system need to be developed to ensure that all location based information needs to be provided to the GIS unit for mapping. |
| Call <br> Receivers | Plans / Operations | Despite the ease of use of the google drive, there were times when the information was out of date or not helpful for the callers. | 13.1 Recommendation: Develop a description and staff the position to work with the call receivers to ensure their information is up to date. |
| Call <br> Receivers | Equipment |  | 13.2 Recommendation: Develop some printed documentation with static information for the call receivers to use. |
| Call <br> Receivers | Plans / Operations |  | 13.3 Recommendation: Develop procedures to ensure in escalated situations like the fire we continue to update the call receivers with current information. |
| Damage Assessment | Plans / Operations | Damage assessments were not coordinated across the different agencies conducting them. This led to multiple visits and a misunderstanding of what people were reporting for. | 14.1 Recommendation: Develop a damage assessment plan that includes EOC facilitation and coordination. |
| Damage Assessment | Plans / Operations |  | 14.2 Recommendation: Assign DA coordination within the EOC to individuals outside of the MEMA staff. |
| Damage Assessment | Plans / Operations |  | 14.3 Recommendation: Develop MOU's that can ensure existing agencies who do DA can share information. |

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| Aft | Report/Impro | Plan | 2018-08-18 Tropical Cyclone Lane |
| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| Pet <br> Sheltering | Plans / Operations | Communications flow to the Humane Society was unclear leading to problems. | 24.1 Recommendation: Look at communications expectations and responsibilities for humane society. Potentially look at VOAD as the communications point instead of ARC |
| Information Sharing - Partners | Plans / Operations | In the past, information pushes to the partners included information for public release. This allowed some of our public facing partners to be able to quickly disseminate information to the public. This did not happen over this response. | 25.1 Recommendation: Work with planning section and the PIO's to insure information sharing is as wide as possible. |
| Information Sharing Public | Plans / Operations | County website and Facebook pages need to have a dedicated person assigned in order to ensure continued current status. <br> 28. Area for Improvement: | 26.1 Recommendation: Develop position descriptions and expectations to ensure personnel will be trained and available. |
| Information Sharing Public | Plans / Operations |  | 26.2 Recommendation: Develop procedures to ensure partners are providing up to date information to be included on the website and in the Facebook page |
| Information Sharing Public | Plans / Operations | PIO Process remains undefined and EOC partners are unsure how to fully utilize. | 27.1 Recommendation: JIC needs to be established and staffed with all the partners. |
| Information <br> Sharing - <br> Public | Plans / Operations |  | 27.2 Recommendation: JIC needs to establish the talking points for the mayor. If no JIC is developed, the PIO's for each group needs to be consulted. |
| Information Sharing Public | Plans / Operations |  | 27.3 Recommendation: PIO needs to have careful oversite of the call receiver questions and be working with them on information sharing and response. |

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| 2018-08-18 Tropical Cyclone Lane |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| Information Sharing Public | Plans/ Operations | Long term recovery messaging needs to be included early in the process. | 28.1 Recommendation: Additional messaging from coastal planning group needs to be solidified and pushed out as a part of the regular messaging rotation in a disaster |
| Information Sharing Public | Plans/ Operations |  | 28.2 Recommendation: Post disaster reconstruction guidelines need to be consulted as part of the messaging process. |
| Information Sharing Public | Plans/ Operations | Some of the radio stations were playing prerecorded programs and were not able to push out current messages. | 29.1 Recommendation: Work with the radio stations to find out what their capabilities are and how to best utilize them in a disaster. |
| Coordinatio n with State Resources | Plans / Operations | Personnel at HI-EMA were unfamiliar with Maui County. This led to some confusion in ordering resources and difficulty in providing accurate information to the statewide system. | 30.1 Recommendation: Provide basic Maui County data for HIEMA's Maui Desk for quick reference in an event |
| Coordinatio $n$ with State <br> Resources | Training |  | 30.2 Recommendation: Include HI-EMA staff in Maui County training in order to better conceptualize operations in Maui County. |
| Coordinatio n with State Resources | Equipment | Some of the state radios do not communicate outside of the EOC. | 31.1 Recommendation: Additional boosters or other equipment may need to be installed to improve capacity |
| Facilities | Equipment | The EOC is insufficient for the level of operations that is expected for emergency response. There needs to be some alterations to the existing space in order to improve response in addition to looking for a new space that will be sufficient for EOC Activations | 32.1 Recommendation: Identify a location and develop plans for a new EOC. |
| Facilities | Equipment |  | 32.2 Recommendation: Improve power supply into the EOC and conference rooms |

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| 2018-08-18 Tropical Cyclone Lane |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| Facilities | Equipment |  | 32.3 Recommendation: Provide additional amplification devices for the EOC including microphones and speakers. |
| Facilities | Equipment |  | 32.4 Recommendation: Additional phone and Ethernet connections for the EOC to increase ability to coordinate response |
| Facilities | Equipment |  | 32.5 Recommendation: Improved Wi-Fi capabilities to ensure the number of partners who enter the room are capable of signing on and staying connected. |
| Facilities | Equipment |  | 32.6 Recommendation: Develop a list of EOC positions and ensure that critical positions identified have a space and a computer assigned to ensure workflow can be completed. |
| Facilities | Equipment |  | 32.7 Recommendation: Improve air flow and air conditioning of the EOC. |
| Facilities | Equipment | The monitor in the call receiver room is difficult to see from the majority of the stations. | 33.1 Recommendation: Adjust the monitor in the call receivers room so it is in a more visible location. |
| Facilities | Equipment | Access to the EOC is limited to badge holders. There are not enough badges for partners to use and it is difficult to vet the number of people who are requesting access to the secured facility. | 34.1 Recommendation: Ensure all county partners listed as potential EOC liaisons have badged access to the facility. |
| Facilities | Equipment |  | 34.2 Recommendation: Ask for additional shared badges to be made that grant access to the facility |
| Facilities | Equipment |  | 34.3 Recommendation: Revoke access to all badges missing from EOC stash to ensure we are not allowing undue access. |
| Facilities | Equipment | Molokai has insufficient facilities for EOC response. | 35.1 Recommendation: Molokai EOC needs to be developed and finalized. |

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| 2018-08-18 Tropical Cyclone Lane |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| Equipment | Equipment | Printers were difficult to print to and difficult to access. | 36.1 Recommendation: Double check that all the existing EOC computers can print to the printers within the EOC and the default is one of the EOC printers. |
| Equipment | Equipment |  | 36.2 Recommendation: Ensure that there are easy ways for partners to print to the EOC printers using tools such as thumb drives or wireless access. |
| Equipment | Equipment |  | 36.3 Recommendation: Request additional printers that are easily accessible by each of the operations branches |
| Equipment | Equipment | EMS radios (including the special response unit) could use more radios that include both State EMS frequencies ~and $\sim$ a full complement of local $7 / 800 \mathrm{mHz}$ frequencies. | 37.1 Recommendation: Look into additional ways to tie in EMS radios into the communication frequencies and institute it in smaller disasters and training to ensure comfortability in frequency changes. |
| Equipment | Equipment | It is difficult to hear inside the EOC. | 38.1 Recommendation: Look into sharing the VTC on additional TV's |
| Equipment | Equipment |  | 38.2 Recommendation: Add microphones and speakers to the EOC structure. |
| Equipment | Equipment |  | 38.3 Recommendation: Look into sound baffling substances to add to the EOC |
| Equipment | Equipment | There are concerns about the amount of reliance on networking and outside programs. | 39.1 Recommendation: Look into replacing the Google doc's with a system inside of the network |
| Equipment | Equipment |  | 39.2 Recommendation: Look into replacing the Google email with a shared system inside of the network |

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| :---: | :---: | :---: | :---: |
|  | Capability Element | Issue/Area for Improvement | Corrective Action |
| Equipment | Equipment | There were some confusion regarding which roles personnel was fulfilling | 40.1 Recommendation: Purchase of new vests that help to support the EOC operations |
| Equipment | Plans / Operations |  | 40.2 Recommendation: Enforce the use of the existing vests and the critical elements of those roles. |
| Training Program | Training / Exercise | Despite feeling that the existing training was valuable, partners believed more opportunities for training are needed to fell prepared for EOC activations. | 41.1 Recommendation: Continue improving on the existing training program to increase training opportunities. |
| Training Program | Training / Exercise | Additional position specific training should be encouraged for EOC personnel. Especially for positions other than liaisons. | 42.1 Recommendation: PIO Training |
| Training Program | Training / Exercise |  | 42.2 Recommendation: Training on FEMA regulations and ICS structures |
| Training Program | Training / Exercise |  | 42.3 Recommendation: Additional EOC Operations Training |
| Training Program | Training / Exercise |  | 42.4 Recommendation: Section specific training |
| Training Program | Training/ Exercise |  | 42.5 Recommendation: Deployment to other jurisdictions to continue to have hands on training |
|  |  |  |  |

## SECTION 4: CONCLUSION

Tropical Cyclone Lane's unexpected delayed arrival to the County tested the depth of our personnel pool. As the storm approached the County, its speed decreased significantly which led to its delayed arrival. As a result, the staff and our EOC partners found themselves in the EOC for several days.

During the video tele conference with State and Federal partners, the National Weather Service predicted that there would be immense coastal flooding as a result of TS Lane. For this reason, the Hawaii Emergency Management Agency (HIEMA) requested FEMA's swift water rescue team to be pre-staged on the island of Maui. Much of the EOC's preparation was for the effects of a hurricane or tropical storm and so we were caught off guard when the threat turned into a large brush fire that came close to engulfing all of Lahaina town.

TS Lane demonstrated the strength of our EOC and the ability to quickly respond to an evolving threat. The storm also revealed gaps and shortfalls as previously discussed. Most glaring of these gaps was the ability to efficiently coordinate our recovery efforts. While the staff was effective in our response to the storm, our recovery efforts was sorely neglected. Each phase of any emergency has staff primarily assigned to it, with the exception of the recovery phase. In light of this revelation, the Mayor and County Council approved the creation of a position with the primary responsibility of recovery. The addition would also provide more depth to our staff during emergency activations and standby rotations. The positon would be responsible for engaging community organizations interested in assisting during disasters. This would be done during "blue skies" throughout the year and developing these relationships so that in the event such disasters occur, the recovery specialists would be comfortably able to communicate needs to these organizations and coordinate our recovery efforts.

The brush fire also created significant debris and the department responsible for debris management was ill prepared and unable to handle the situation. Fire victims were in need of assistance for debris removal which was necessary to begin the rebuilding phase. It was important to ensure that the debris management was in compliance with FEMA rules to ensure reimbursement of costs. This meant that the responsible department must be well versed in FEMA regulations as it relates to debris removal and management. As a result of this gap, the administrator of MEMA requested that HIEMA adopt this issue as the main focus of Makani Pahili (Hawaii State hurricane exercise). Multiple workshops were scheduled and various departments responsible for debris management traveled to Oahu to participate in workshops and exercises.

## APPENDIX A: FEEDBACK FORM



## APPENDIX B: SURVEY RESULTS



Appendix B: Survey Raw Responses Results

B-1-1
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County of Maui Civil Defense Agency

> Do you have adequate TRAINING to participate in EOC operations?


> Do you have adequate and appropriate EQUIPMENT to fulfill your emergency role in the EOC?



## APPENDIX C: SURVEY RAW RESPONSES

Note: All numerical feedback received was included in this data. Some written feedback has been limited for safety, clarity, or repetitive statements

## Online survey provided to EOC partners

1 Do you have adequate TRAINING to participate in EOC operations?

2 Do you have access to adequate and appropriate EQUIPMENT to fulfill your emergency role in the EOC?

3 Do you have the SKILLS necessary to fulfill your
emergency EOC role?

| 5 | 5 | 5 |
| :--- | :--- | :--- |
| 4 | 4 | 4 |
| 5 | 4 | 5 |
| 2 | 5 | 5 |
| 5 | 1 | 5 |
| 4 | 5 | 5 |
| 5 | 5 | 4 |
| 4 | 3 | 5 |
| 5 | 1 | 5 |
| 4 | 3 | 4 |
| 5 | 5 | 5 |
| 5 | 5 | 5 |
| 1 | 3 | 4 |
| 5 | 5 | 5 |
| 1 | 5 | 1 |
| 5 | 5 | 5 |
| Na | Na | Na |
| Na | Na | Na |
| Na | Na | Na |
| Na | Na | Na |
| Na | Na | Na |
| Na | Na | Na |
| 3 | 1 | 3 |
| 3 | 5 |  |
| 5 | 2 | Na |
| Na | Na | 4 |
| 3 | 5 | 4 |
| 3 | 1 | 1 |
| 2 | 4 |  |

Appendix C: Survey Raw Response
C-1

## Training

Been through many activations and have attended majority of FEMA courses.
Briefing was done day before shiftwork began.
HAD ISC TRAING UP TO 700
I believe I have adequate training, but because this is not a full time job, there is never enough training or enough time to do things properly.
I feel I was trained but still feel inadequate
I feel much more comfortable and competent as an EMS rep at the EOC, but more training and experience is always welcome.
I have extensive EOC from the US Navy to build one in Saipan.
I have had some training but not enough training in EOC operations nor my new position
I have received ICS training in the past along with continuing training in EOC operations.
I was trained in all ICS courses back on the East Coast, had not worked in Maui EOC before TS Lane.
Maui Emergency Management Agency has provided the training and I have attended.
Need training on FEMA regulations and what all the abbreviations mean.
No more than 2. Lack expertise on all the FEMA regulations and EOC terminology.
past experience with FEMA and EOC ops.
Previous training and exercise experiences facilitated the knowledge and understanding on how to perform the functions/responsibilities I had to help the response process.
Training has been "on the job" but most of the requirements are intuitive and the MEMA staff is very helpful.
We have not been given any training in the EOC
WENT THROUGH IC TRAINING BECAUSE OF TROPIC CARE BUT NO EXPERIENCE FOR PIO Yes, I have adequate training to do what I need to do representing the airport. It is not enough training to assist with all aspects of the EOC.

## Equipment

A small standalone printer would be helpful with our digital ICS forms.
all I need is a telephone my personal resources and the VOAD book
At the time no, but we have created a notebook for Olivia.
equipment is provided by our partners
I bring my own things that I need
Internet access (computer) to inform callers on status of hurricane, other info.
Molokai EOC/CP operations are split between the police station in Kaunakakai and the Emergency Dispatch at the Kaunakakai Fire Station. We need the Molokai EOC/CP room completed so we have access to the needed communication set up and area to conduct operations.
Needed to have a fully staffed Planning Section unit as well as better connections with other Ops branches. Logistics unit severely lacking. Misconnect with PIO. Should have stood up Resources unit
No, the radio I use does not reach outside the MEMA office.
Only need access to the internet.
Appendix C: Survey Raw Response C - 2

Only need access to the internet. Smart cell phone seemed sufficient
PREPARED
Resource UL will utilize everything from index cards (T-card system) to excel/computer programs to organized and visualize the response capabilities.
There was no laptop identified for use by this position. I am unable to quickly share information amongst the different responders in the EOC and there is not a direct reporting system. We (EMS, esp. our special response unit) could use more radios that include both State EMS frequencies ~and~ a full complement of local $7 / 800 \mathrm{mHz}$ frequencies (e.g. FD1, FD2, etc.)
yes, but using unfamiliar computer.
Yes. Kudos to ITS for helping me hook up a DWS laptop; this vastly improved communications.

## Skills

30 plus yrs. 100, 200, 300, 400, 700 and 800 plus All-Hazard Safety Officer Cert., OSHA 500 and 501, NFPA Building code and more
Again, I always welcome more training and experience, but my qualifications do include completion of NIMS and ICS train-the-trainer workshops at the National Fire Academy / Emergency Management Institute, and I have served as supervisor for medical operations at numerous major incidents in numerous jurisdictions.
Have worked in 100+ pervious disasters as Ops and Planning Chiefs.
I have been with the Dept for 24 years and am aware of the operations and who to call if need to.
Lack basic FEMA knowledge.
Need the FEMA training.
Skills are insufficient based on limited training and a lack of clear expectations. additional support is needed in order to fulfill this role sufficiently
That is if I am allowed to do so within my current organizations chain-of-command.
This event helped. Need to expand our Plans Unit training. Go to Google Docs so everyone can input data rather than send unit the sit rep, watch for emails, cut and paste from different formats, then collate and reproduce. google docs might improve efficiency. JB
WE ARE IN CONSTANT COMMUNICAITONS WITH OUR PARTNERS TO INSURE OPERATIONS ARE SAFE ALONG WITH SAFETY OF OUR CONSITUENTS WHO NEEDED OUR SERVICES While I believe I have the skills necessary, utilizing them effectively will come with each and every additional experience.
Yes, I have taken some of the classes for EOC and IC. Exercises and real world response strengthen my skills.
Yes. I have a fairly good understanding of the DWS operations and am able to discern most of the "who/what/when/where" matters to provide relevant feedback to the EOC.

Repeated
Additional support called in to assist with the running of operations in the EOC Communication, continuity and coordination across the State and with the State resources. Utilization of the ICS system and forms including the IAP. Meeting briefs and timeliness.
Appendix C: Survey Raw Response C - 3

Continue having the mayor and MD attend daily briefings.

## DISCONNECT BETWEEN EOC OPERATIONS AND CALL CENTER.

EMS just having a 'seat at the table' with peers from Fire, Police, and other branches of health and public safety is terrific. In my view, inter-agency communication and collaboration continues to improve, and this translates to better unified command and response in the field.
Having to entire spectrum of people in the operations center was very effective at solving problems.
I will provide an additional attachment.
I would like training for the individuals who filled in for Water Dept.
Keep up the email updates and VTC as needed.
MEMA was able to split into two shifts and had personnel to do so. We should continue and also learn to do this. Great job!
No.
PEOPLE SAID THAT THE PIO SHOULD BE SOMEWHERE AT MEMA AT ALL TIMES
The readiness, enthusiasm and participation of the team was amazing. I was especially impressed with the Police and Fire Departments. they were amazing.
The use of the DLNR for Planning was on it. That's what I am used to.
There was quick communications with MEMA.
There were new higher uppers in the EOC who have not been involved in previous activations. They were trying to micro manage the experience departments, who were following their own established protocol.
Thought that everything went well, We do need to improve on WIFI in that room since our iPads and tablets had no reception at times
When it was apparent that conditions were fairly stable and DWS would not offer any further information, DWS was excused from the EOC. That made sense and was very helpful.

## Changes that can be made

- If the IMT and EOC are going to be combined, clearly identify roles and dual task those in the "EOC" to help fulfill the ICS positions. They can take the online classes, and preferably train for the specific roles, but will be able to aid both functions at the same time.
- If the framework of accountability (people, vehicle, equipment resource tracking) is set before the incident starts it will help streamline the accountability process (finance/admin and justifying federal support) at the end. Due to time constraints, and in this case the scope including the entire county, it is very difficult to get basic information like start/stop time of every individual involved let alone more specific details like the typing of the equipment being utilized. It is vitally important to have tools to collect the necessary information at the lowest level possible. A couple of examples:
- Needing to know what kind of generator was used at the shelters and if it would work for the water pumps. If we had already typed the equipment we would have been a step ahead and would have already known whether it would be sufficient or not.
- Knowing all the debris removal teams available to the IMT. The Public Safety branch didn't know that the Parks department had Sawyer teams, how many people were on each team, and what they were capable of doing. To maximize utilization of all of the different "types" of saw teams within the different departments, we need to know what they all are, what a team is comprised of, what equipment they have, and what their capabilities are.
- If you are expecting to have 2 CAP planes available and didn't know one was out of commission, how would that impact the prioritization of the mission for the 1 available?

Appendix C: Survey Raw Response C-4

1) Add security cell in and out, badging, all have vests,
2) build standard running PPT presentations on VTC for the Sit Rep so that anyone can look up and get an idea of status via place base maps.
3) I was unaware of how our call center went, but we might want to organizationally set up a Social Media Branch with adequate staff to tweet info out about everything.
4)Consider Incident Objective from beginning to include Departmental and EOC operations staffing patterns -- develop a deeper 24/7 staffing operational posture.
1. Could use training - workflow, how the EOC is organized, what is expected of us. The branches are pretty obvious, but how they do what they do is not so intuitive. Don't know what logistics and planning do or why.
2. Kinda shocked the EOC needed as much help as it does. Should be air conditioned, saw way too many IT people trying to make things work. I understand this is kind of Council's fault, we have asked for money and they said no.
3. We should plan beforehand who the on-call county workers are. We had an incident where the Mayor and MD wanted county workers to help Red Cross open classrooms at shelters. The work involved moving furniture around to make room for people. They thought DHHC employees would be the best since they deal with people all the time.

For one, we don't really have anyone with that kind of physical ability. The employees who get out in the field are older, mostly female, and they just got through doing a double duty shift to provide meals to our home-bound folks. They don't have that kind of physical ability, particularly after performing their work. We do have a few Kaunoa guys, but they are not enough.

My thought is Parks maintenance employees, the ones who are doing outdoor work already, could be the best for this job. There are quite a few of them and they are distributed around the island. Our folks are central Maui only.
4. It is surprising that shelters do not have emergency power or breaker boxes to cut off a facility from regular MECO power. I know these are DOE facilities, but OMG if there is some kind of medical need. Plus as someone pointed out, just having lights on in the middle of a nighttime storm is comforting. Would not know who to go to for that one - funding from legislators?
5. Water treatment have emergency generators but the wells do not? Self-evident bummer when the fire raged through and cut power to wells.
6. There was nobody from the VOAD group when we needed one. A quite obese woman was abandoned at Maui High with all of her belongings, we were not sure what to do with her or who to contact.
7. My vote for best snacks - No. 1 was dried mangoes from Costco. No. 2 was cashew clusters from Costco, No 3, M\&Ms, after that it is all good.
8. Do we need a list of emergency medical sites? Might not be possible till the disaster is there. It might be helpful to know if possible.

1. We need more shelter options especially on the west side of the island
2. Need an agreement with radio stations to keep their station live during an emergency and not on prerecorded programming.
9-1-1 Dispatch supervisor had some concerns about response procedures that they had been unaware of; making sure that they have representatives present may alleviate some of those concerns.
As per our conversation earlier today, is it possible to create policies and procedures for shelters that are not Red Cross shelters.

Appendix C: Survey Raw Response C-5

DWS currently has a list of several staff members who are considered eligible to represent the Department. There should be standardized, defined expectations from the EOC with regards to the qualifications necessary to assist in the EOC.
EOC Identification cards for the Safety staff to be able to do their jobs in the field.
I thought overall the emergency response was good.
I will provide an additional attachment.
I would like to see Maui Emergency Management Agency send out official updates like they use to so we can forward those on to our visitors and/or if people are signed up for emergency notices, they will automatically get it.
IMPROVE ON THE COMMUNICATIONS BETWEEN EOC OPERATIONS AND THE CALL CENTER. WE GAVE EOC OUR OPERATIONAL SCEDULE, HOWEVER IT WAS NOT PASSED ON TO THE CALL CENTER.

Improve sound system.
Improve the sound system and perhaps add in a couple more monitors.
LARGER MEETING ROOM. SEEMS RATHER CRAMPED
Let's start with good planning, better updates, Ops briefing, don't forget the importance of safety and etc...
Since I don't have an official EOC role, I thought it would be better if I email you directly rather than respond to the electronic survey. I think Sgt. Masse may have already noted the use of Blue Jeans during county briefs. We were able to see the video clearly but, as you likely know, couldn't hear the discussion very well. Only Keanu's voice (I think it was Keanu?) was very clear, as though she were speaking into a microphone. If there is any way to have the person speaking use whatever technique or device Keanu was using, that would probably solve that issue. Re Lt. Rodrigues' not being able to verbally comment: that was an issue originating on our end so we should have that resolved for future use.
The Director needs more training in the area of reading and interpreting the weather maps; the State should not have been called into take over the coordination of County assets. Clearly that is the Mayor's responsibility in consultation with your Director; the briefing room is much too small and for some reason the air conditioning does not work when the room is full; Cellphone reception is not very good, you may need a signal booster within the basement.
The EOC needs a bigger room. EOC manager should invite the Administrative Judge of the Second Circuit to attend our Event Briefings.
The federal agency USPHS (Mark Byrd) reports that they would be available to do Medical Shelter Assessments. Requests can be made through them for additional information. There may be value in requesting those assessments for all the hurricane shelters in Maui County.
We need the Molokai EOC/CP room.
While seating was added, which made it better, there is still not enough room in the MEMA operations room.

## Other

- Don't be afraid to ask for help. The RFA for additional IMT support was great!
- Continue to engage the entire professional services (PD, FD, medical, etc.) to flexibly use the ICS on every call and to rotate the major ICS roles. With occasional and frequent (if possible) carrots to play along, you'll get all the departments to play on the All-hazards team vs. their own. I've seen how long it takes, but how beneficial it can be when everyone buys into it.
- Keep up the good work!

Appendix C: Survey Raw Response C-6

1) Messaging: Coastal Planning Group need to get messaging out to public very early. As I was consumed by EOC operations, I was unable to attend to my ESF planning "response" role. 2) Idea to establish a Coastal Erosion Clearinghouse to organize all eyes and ears along shoreline, via interested stakeholders to report to someone like Tara Owens, UH SeaGrant through maybe a survey monkey like this (if power is up:)) or other better reporting format. JAB
DWS staff members participating in the EOC should be trained.
Everyone seemed very professional.
For the Call Receiver Center to provide better information to the calling public, better communication between the Call Receiver Center and the actual EOC. They were not provided up to date information at time.
Great job overall.
Herman and all his staff was amazing
Kudos to Keith Regan for correcting the county website so all the information was available to the public.
Like the improvements in the furnishings. And again, great job by all involved.
Many thanks to MEMA and partners for bolstering our community's team approach to emergency preparedness and response.

## No <br> NOT OTHER COMMENTS AT THIS TIME. WE WERE PREPARED, ALL OF OUR PROTOCOLS WERE FOLLOWED. THERE IS A VERY MINOR ITEM WE NEED TO TWEAK FOR FUTURE INCIDENTS.

Rest! Everyone needs to take proper rest and relieve your staff.
Thank God for DLNR DOFAW staff
Thank you to your staff on keeping everyone up to date.
Thank you.
THANKS TO MEMA STAFF FOR ALL YOUR HARD WORK!
Website info (both mauicounty.gov and Call Center internet access info) needs to be updated immediately upon any status changes so accurate info can be given to callers. "Paper" info given to Call Center is too cumbersome to read and remember, especially if there's several "papers". Also, as new "paper" info is given, assisters need to remember to destroy "old" paper info.

## Notes from Shelter Committee Hot wash post event;

## Strength

Pet Sheltering system worked as planned
Supplies staged at all shelters
Staffing
Coordination with DOE went well
Locations
Communications templates development
Police coordination of getting Pet Shelter group through roadblocks
Humane enforcement did support the evacuation efforts
DOE coordination with Red Cross was fantastic.
Staged persons on site
Accommodating of locations
Red Cross volunteers were able to staff shelters
Appendix C: Survey Raw Response C-7

## Delta

Donations Management plan needs to be developed. Potentially in coordination with VOAD
Financial management
Messaging regarding private donations coordination
Need to message
Coordinate DA is needed
Management of shelter/pet shelter supplies at the facilities not getting back to humane society
Volunteer staffing.
Communications from EOC to Humane Society for changes in operations
Need for medical shelters in large shelter operations
Least organized part of the sheltering process was
Need more sheltering operations for the west side

## Notes from County Departments Leadership Hot wash 08/29/2018 STRENGTHS

IT section - assisting with the reformatting the EOC and establishing the planning section area and call receiver area, GIS
Redesign of the call receiver area
MPD radio and generator assistance
Google Drive Status reports were well utilized by call receivers. It was a usable document for the call receivers Planning P and operational period was a positive. Especially the assistance in setting up the structure with DLNR and Planning section.
Branch chief format was a good format.
Food unit was spectacular.
People worked well together, took it seriously, showed up, and coordinated well. Sleep deprivation did not lead to interpersonal breakdowns.
State assistance - liaisons were good.
Including people in the VTC questioning process.
Support from the agencies who did show up in the EOC.
Call receivers were good for the public and good for the EOC
List of equipment and staging areas were utilized for the agencies that had it
Org chart with contact information
24 hours ops was established at an appropriate time. It triggered some departmental operations based on EOC procedures. The timing was good and appropriate.
The people assigned to the EOC were good decision makers.
Supportive of each other's operational challenges and solution oriented
EMS involvement in the EOC operations, including training preparedness and response.
The police and fire and supporting agencies response to the Fire within the incident was remarkable.
12 hour operational periods were a positive
Appendix C: Survey Raw Response C-8

Knowledge from the long time emergency responders utilized in the operations (Pam, Jim, DLNR)
Rumor mill was quickly addressed and debunked by PIO team
Mayors scheduled press briefings.
MEMA staff were professional and coordinated in a tough situation
Having federal assistance early and consistently.
Highways maintenance and pre-storm hardening of the facilities
MPD response to issues that came up in the shelters
ARC and CERT volunteers assisting
All hands were willing to do all things. Staff who were in the EOC were willing to participate in any actions, without ego.

## DELTAs

Printouts for the call receivers. Some of them prefer the printed versions rather than the electronic versions. Ensuring that there is proper trading off of persons for all positions.
Concerned about the amount of reliance on networking and outside programs. Need to replace the Google doc's with a system inside of the network.
The monitor in the call receiver room needs to be adjusted.
Additional ID's for partners to have access to the EOC
Insure that all information is coordinated into the same documents for call receiver documentation.
High intensity situations need to have more information shared with the call receivers
EOC is insufficient for the needs of the event. Connections, power tripps, phone connections, ac, size, Area familiarization by HI-EMA staff
Staffing remains insufficient for the events. Planning section and Logistics section needs to have staffing identified outside of the MEMA staff.
Everyone should be doing ICS $100,200,300,400,700$. Section specific trainings. Deployments as a part of the training programs.
Work rest periods are not being observed.
Better signs on Planning P and Ops period.
Communications structures.
The agreements need to be looked at with the DOE and ARC
Transitioning Hurricane/Evacuation sheltering quickly and effectively.
Need to look at the policies of cleaning up after sheltering, especially in the school.
Policies on use of walk on clinicians and the best way to integrate them into shelter response.
Language when people are sent home regarding call backs and expectations that all county workers are disaster workers and can be asked to respond at any time.
Secretary position needs to be redefined for the sake of the position.
Sheltering committee needs to talk more about staffing augmentation of additional sites.
EOC acoustics in the EOC are insufficient.
Bigger more functional and more versatile EOC is needed.
Situational awareness needs to be improved. Information going onto the boards all needs to go into the maps. Need to have a system in place to alert others to the situation.

Appendix C: Survey Raw Response C-9

The emergency fund needs to be increased. The cost for repairs or response would be incredible and the current fund is insufficient.
JIC needs to be established and staffed with all the partners. They can make the talking points for the mayor. If no JIC is developed, the PIO's for each group needs to be consulted. PIO needs to also be addressing the call receiver questions.

Decision making needs to be the focus of the EOC. Sometimes it becomes too tactical.
Identification cards for safety officer staff to be able to access field operations on behalf of the EOC.
Is it possible to create policies and procedures for shelters that are not Red Cross shelters?

Appendix C: Survey Raw Response

After activation of the county emergency response system, county departments and agencies are asked to submit costs associated with the event. These costs should include personnel, equipment, and repairs. This data is used to determine qualifications for funding form national sources as well as allow the county to plan for future events of similar magnitude.

Damage Reports collected from partners; Unknown.... Needs details

## Damage Reports collected from the public;

A push for reports of damages, led to submittals being turned in online through the Maui County website. County of Maui teams, Red Cross and CERT all provided additional detailed looks at neighborhoods and reported effected homes. These were coordinated along with county approved damage assessments and provided to Hawaii Emergency Management Agency and FEMA. Additional Preliminary Disaster Assessments were conducted on homes designated major or destroyed with teams from the county, FEMA, HI-EMA and SBA. The county did not meet the threshold for need for FEMA assistance but did meet the threshold for assistance provided through SBA.

The complete list of identified homes in available at MEMA. Due to privacy concerns, limited information is included in this document

| The complete list of identified homes in available at MEMA. Due to privacy concerns, limited information is included in this document |
| :--- |
| Report from Street City Primary <br> Home Insurance Damage Type (description from source) |
| Online Tool |

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FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane
After Action Report/Improvement Plan

|  |  | Lahaina |  |  | Owner of is looking for assistance with hauling the metal debris from their storage area. Still had small manufacturing happening at this location. It is all effected from the fire. $\square$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CERT |  | Lahaina |  |  | Not sure if roof is damaged would like someone to check roof |
| CERT |  | Lahaina |  |  | Roof damage but no help needed |
| CERT |  | Lahaina |  |  | Roof damage. Peak of roof shingles gone and 18 " wind turbine vent gone. Elderly couple cannot fix themselves. \$1000 deductible to fix through insurance. May want to remove vent |
| CERT |  | Lahaina |  |  | Not home but solar heater blew off and hit car |
| CERT |  | Lahaina |  |  | Gate floor from other damaged car. No need help |
| ARC/Street Sheet |  | Lahaina |  |  | Destroyed - Foundation |
| ARC |  | Lahaina |  |  | Destroyed - Foundation Behind gated community Puunoa. |
| ARC |  | Lahaina |  |  | Affected - Shingles, Siding |
| ARC |  | Lahaina |  |  | Affected - Shingles, Siding |
| CERT |  | Lahaina |  |  | Screens missing has some screen and frame material but needs help putting them together. May need someone to go on roof and check for damage |
| Online Tool |  | Haiku |  | Uninsured | Cracked skylight on roof from wind damage. |
| Online Tool |  | Lahaina | Owner Occupied | Uninsured | Burned in fire |
| Online Tool |  | Lahaina | Owner Occupied | Uninsured | Burned in fire |
| Online Tool |  | Lahaina | Owner Occupied | Uninsured | Burned in fire |
| Online Tool |  | Lahaina | Owner Occupied |  | Multiple family homes on this property |
| Online Tool |  | Lahaina | Owner Occupied | Uninsured | Burned in fire |

Appendix C: Survey Raw Response
FOR OFFICIAL USE ONLY (FOUO)
County of Maui Civil Defense Agency
FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane
FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane

| CERT |  | Lahaina |  |  | Soot damage on walls |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CERT |  | Lahaina |  |  | Shingles missing from street |
| CERT/Online Tool |  | Lahaina |  | Homeowners | Ceiling fell in garage. Roof damage. Ice box damage. Cleanup from damage and soot removal |
| ARC |  | Lahaina |  |  | Affected - Shingles, Siding |
| ARC |  | Lahaina |  |  | Affected - Shingles, Siding |
| Online Tool |  | Kula |  | Homeowners | Damages to roof leading to water coming into the home around the fireplace |
| CERT |  | Lahaina |  |  | roof damage, shingles removed |
| Street Sheet |  | Lahaina |  | Yes | Burned Agriculture Land |
| Online Tool |  | Lahaina |  |  | Vehicles and personal items |
| CERT |  | Lahaina |  |  | Saturday cleanup required. High amount of soot. High priority. 1 room bad |
| CERT |  | Lahaina |  |  | Assist to get rid of trash. Giant truck. Trim tree by electric wires. Grub along large acreage. |
| ARC |  | Lahaina |  |  | Minor - Walls |
| Street Sheet |  | Lahaina |  |  | Smoke Damages |
| Street Sheet |  | Lahaina |  |  |  |
| Online Tool |  | Lahaina |  | Homeowners | We need help!!! damage to goods - smoke damage - soot, ash in house |
| Online Tool / ARC |  | Lahaina |  | Homeowners | I lost my house, total loss of everything, all memories, everything. My family lost everything \& has no long term plan. having a hard time finding a long term rental that accommodates our family. family of four and one dog, all lost, all contents lost, house is repairable, need to rebuild everything |
| Online Tool / ARC |  | Lahaina |  | Homeowners | Total loss of home and contents |

Appendix C: Survey Raw Response
FOR OFFICIAL USE ONLY (FOUO)
County of Maui Civil Defense Agency
CD: Damage Summary $\quad$ D -4
FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane
After Action Report/Improvement Plan

## D-5 <br> CD: Damage Summary

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County of Maui Civil Defense Agency
FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane
After Action Report/Improvement Plan
Appendix C: Survey Raw Response
FOR OFFICIAL USE ONLY (FOUO) County of Maui Civil Defense Agency
After Action Report/Improvement Plan
Pictures of Damaged Property - Public Property;


CD: Damage Summary $\quad$ D - 7
FOR OFFICIAL USE ONLY (FOUO) County of Maui Civil Defense Agency

CD: Damage Summary D-9
FOR OFFICIAL USE ONLY (FOUO)
Appendix C: Survey Raw Response
County of Maui Civil Defense Agency

After Action Report/Improvement Plan
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FOR OFFICIAL USE ONLY (FOUO)
FIRE LAHAINALUNSA ROAD AREA

CD: Damage Summary D-11
FOR OFFICIAL USE ONLY (FOUO)
County of Maui Civil Defense Agency


FOR OFFICIAL USE ONLY (FOUO)
2018-08-18 Tropical Cyclone Lane


CD: Damage Summary D-15
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County of Maui Civil Defense Agency

CD: Damage Summary D-16
FOR OFFICIAL USE ONLY (FOUO) County of Maui Civil Defense Agency


## APPENDIX E: AGENCY PARTICIPATION

| Federal |
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| State |
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## APPENDIX F: ACRONYMS

| Acronym | Meaning |
| :--- | :--- |
| AMR | American Medical Response |
| ARC | American Red Cross (Hawaii State Chapter) |
| County DOT | County of Maui Department of Transportation |
| CPHC | Central Pacific Hurricane Center |
| DA | Disaster Assessment |
| DEM | County of Maui Department of Environmental Management |
| DLNR | State of Hawaii Department of Land and Natural Resources |
| DLNR - DBOR | DLNR - Boating and Recreation |
| DLNR-DOCARE | DLNR - Conservation and Resources Enforcement |
| DLNR-DOFAW | DLNR - Forestry and Wildlife |
| DLNR-SP | DLNR - State Parks |
| DOE | State of Hawaii Department of Education |
| DOH | State of Hawaii Department of Health |
| DOT | State of Hawaii Department of Transportation |
| DPW | County of Maui Department of Public Works |
| DWS | County of Maui Department of Water Supply |
| EOC | Emergency Operating Center |
| EOC IAP | Emergency Operations Center Incident Action plan |
| EOP | Emergency Operations Plan |
| FEMA | Federal Emergency Management Agency |
| FOUO | For Official Use Only |
| ICS | Incident Command System |
| IDAM | Integrated Damage Assessment Model |
| ITSD | Information Technology Services Division |
| MCCC | Maui Community Correctional Center |
| MCDA | County of Maui Civil Defense Agency |
| MECO | Maui Electric Company |
| MFD | County of Maui Fire Department |
| MMMC | Maui Memorial Medical Center |
| MPD | County of Maui Police Department |
| MST | USCG Marine Safety Team |
| MVB | Maui Visitors Bureau |
| NPS | National Park Services |
| RACES | Radio Amateur Civil Emergency Service |
| SCD/HI-EMA | State Civil Defense/Hawaii Emergency Management Agency |
| USACE | United States Army Corps of Engineers |
| USCG | United States Coast Guard |
|  |  |

Appendix E: Agency Participation
Appendix F: Acronyms

E-2
F-1

| VOAD | Voluntary Organizations Active in Disaster |
| :--- | :--- |
| VTC | Video Teleconference |

[^0]Appendix F: Acronyms F-1


[^0]:    Appendix E: Agency Participation E-3

