REQUEST FOR WITHDRAWAL OF CHARGE OF DISCRIMINATION

This charge is presently open with the Hawaii Civil Rights Commission (HCRC) and/or the Equal Employment Opportunity Commission (EEOC). To withdraw your charge, it will be necessary to so indicate in the space provided below. HCRC will provide a Right-to-Sue Notice by End-of-Day two (2) business days from signed date of this request, and provide all case files from Charging Party and Respondent within fourteen (14) calendar days from signed date of this request.

HCRC No.: FE-O-20793 EEOC Charge No.: 378-2019-00269

Charging Party Name: XXXXXXXXX

Respondent(s) Name: Hawaiian Electric Industries, Inc. and Hawaiian Electric Company, Inc.

****

I am aware that HCRC and/or EEOC protects my right to file a complaint. I have been advised that it is unlawful for any person covered by Title VII of the Civil Rights Act of 1964, as amended, to threaten, intimidate or harass me because I have filed a complaint.

I request the withdrawal of my charge because (check appropriate box):

/XX / I wish to pursue this matter in court. Please provide a Right-to-Sue Notice if that has not already been done. I understand in being issued a Right-to-Sue that the HCRC will close my case and cease any investigation. If my case is dual-filed with EEOC, I understand that EEOC will close my case and cease any investigation as well.

/ / Other (please explain): I wish to withdraw my complaint

****

I wish to withdraw my charge filed with the Hawaii Civil Rights Commission. If my complaint is also dual-filed with Equal Employment Opportunity Commission, I also wish to withdraw that charge. I have been forced into making this request, as HCRC refuses to assign an investigator and investigate my charge. HCRC Commissioner Chair Liann Ebesugawa is Assistant General Counsel for Hawaiian Electric Industries, Inc. Previously she served as an Associate General Counsel for Hawaiian Electric Company, Inc.

HCRC has a conflict of interest in this matter.

_____ February 26, 2021

COMPLAINANT DATE

CRC-C-2 Rev. (9/92)